

**ADV Part 2B SUPPLEMENTAL BROCHURE**

**Anchor Capital Advisors LLC  
One Post Office Square  
Boston, MA 02109-2103  
617-338-3800  
www.anchorcapital.com**

**Dated: April 2011**

**William P. Rice**

This brochure supplement provides information about the above-named professional that supplements the Anchor Capital Advisors LLC ("Anchor Capital") brochure. You should have received a copy of that brochure. Please contact us by email at [aca@anchorcapital.com](mailto:aca@anchorcapital.com) if you did not receive Anchor Capital's brochure or if you have any questions about the contents of this supplement.

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## **Item 2 – Educational Background and Business Experience**

### ***WILLIAM P. RICE - President & Chief Executive Officer (CEO)***

Year of Birth: 1944

Education: Kenyon College, B.A. cum laude, English Literature, 1966  
New York University, Selective Course Work

Business Background: 1983 - Present, Anchor Capital Advisors, LLC, President and Founder

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

William P. Rice                      None

## **Item 5 – Additional Compensation**

There is no additional compensation to report for this professional.

## **Item 6 – Supervision**

This professional is part of the Investment Policy Committee (IPC). The IPC works as a team to set the investment protocol for clients. The IPC meets weekly and will review the status of client reviews as appropriate. The members of the IPC will also meet one on one with the CEO and/or CIO to discuss client portfolios and the advice to be given.

Mr. Rice reports to the Board of Directors who supervises his activities.

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**Mark V. Rickabaugh**

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## **Item 2 – Educational Background and Business Experience**

### ***MARK V. RICKABAUGH, CFA - Executive Vice President & Chief Investment Officer (CIO)***

Year of Birth: 1941

Education: Purdue University, B.S. Electrical Engineering, 1963  
Wharton Graduate School of Business Administration, MBA 1969

Professional Designations: *Chartered Financial Analyst (CFA), 1975*

To enroll in the CFA program, an individual must have a bachelor's degree or equivalent, or four years of qualified work experience. A CFA designation requires an individual to pass three exams that test the individual's knowledge of investments and finance. The CFA candidate is also required to understand and sign a professional conduct statement which commits the individual to the CFA Institute's Code of Ethics and Standards of Professional Conduct. These require adherence to a high level of integrity, professionalism and duty to clients among others.

Business Background: 1985 - Present, Anchor Capital Advisors, LLC, EVP & CIO

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

Mark V. Rickabaugh          None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on for this professional.

## **Item 6 – Supervision**

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**Robert F. Croce**

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## **Item 2 – Educational Background and Business Experience**

### ***ROBERT F. CROCE - Senior Vice President, Director of Marketing & Portfolio Manager***

Year of Birth: 1940  
Education: Suffolk University, B.A. Business Administration, 1961  
Boston University, Selective Course Work in Finance

Business Background: 1986 – Present, Anchor Capital Advisors LLC, SVP, Dir. Of Marketing & Portfolio Manager

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

Robert F. Croce                      None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on this professional.

## **Item 6 – Supervision**

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**Charles A. Austin III**

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## **Item 2 – Educational Background and Business Experience**

### ***CHARLES A. AUSTIN III - Senior Vice President & Portfolio Manager***

Year of Birth: 1934

Education: Lehigh University, B.S. Business Administration, 1957

Business Background: 2001 – Present, Anchor Capital Advisors LLC, SVP & PM

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

Charles A. Austin III          None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on this professional.

## **Item 6 – Supervision**

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## **Item 2 – Educational Background and Business Experience**

### **STEPHEN MEAD, JR., CFA - First Vice President & Senior Financial Analyst**

Year of Birth: 1952

Education: Harvard College, B.A., cum laude, Economics, 1975  
Wharton Graduate School of Business Administration, MBA 1983

Professional Designations: *Chartered Financial Analyst (CFA), 1986*

To enroll in the CFA program, an individual must have a bachelor's degree or equivalent, or four years of qualified work experience. A CFA designation requires an individual to pass three exams that test the individual's knowledge of investments and finance. The CFA candidate is also required to understand and sign a professional conduct statement which commits the individual to the CFA Institute's Code of Ethics and Standards of Professional Conduct. These require adherence to a high level of integrity, professionalism and duty to clients among others.

Business Background: 1986 – Present, Anchor Capital Advisors LLC, FVP & Sr. Financial Analyst

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

Stephen Mead, Jr. None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on this professional.

## **Item 6 – Supervision**

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## **Item 2 – Educational Background and Business Experience**

### ***CHARLES G. POHL - Senior Vice President & Portfolio Manager***

Year of Birth: 1961

Education: Bowdoin College, B.A., 1983

Business Background: 2002 – Present, Anchor Capital Advisors LLC, SVP & PM

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

Charles G. Pohl                      None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on this professional.

## **Item 6 – Supervision**

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## **Item 2 – Educational Background and Business Experience**

### ***WILLIAM J. HICKEY - Vice President & Financial Analyst***

Year of Birth: 1964

Education: Holy Cross, B.A. History, 1986  
Pepperdine University, M.B.A. Finance, 1991

Business Background: 1995 – Present, Anchor Capital Advisors LLC, VP & Financial Analyst

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

William J. Hickey                      None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on this professional.

## **Item 6 – Supervision**

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## **Item 2 – Educational Background and Business Experience**

### ***DAVID J. WATSON - First Vice President & Financial Analyst***

Year of Birth: 1963

Education: Lehigh University, B.S. Industrial Engineering, 1985  
University of California, M.B.A. Finance, 2000

Business Background: 2001 – Present, Anchor Capital Advisors LLC, FVP & Financial Analyst

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

David J. Watson                      None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on this professional.

## **Item 6 – Supervision**

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## **Item 2 – Educational Background and Business Experience**

### ***WILLIAM P. RICE, JR. - Vice President & Financial Analyst***

Year of Birth: 1975

Education: Georgetown University, B.S., International Finance, 1998  
Tuck School of Business at Dartmouth, M.B.A., 2005

Business Background: 2005 – Present, Anchor Capital Advisors LLC, VP & Financial Analyst

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

William P. Rice, Jr. None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on this professional.

## **Item 6 – Supervision**

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**John A. Schattenfield**

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## **Item 2 – Educational Background and Business Experience**

**JOHN A. SCHATTENFIELD - Senior Vice President**  
***Institutional Business Development/Consultant Relations***

Year of Birth: 1963

Education: Oglethorpe University, B.A., 1985

Business Background: 2010 – Present, Anchor Capital Advisors LLC, SVP Inst. Bus. Dev.  
2005 - 2010, Scout Investments/UMB Financial, SVP Institutional Sales

## **Item 3 – Disciplinary Information**

There are no legal or disciplinary actions to report on this professional.

## **Item 4 – Other Business Activities**

John A. Schattenfield      None

## **Item 5 – Additional Compensation**

There is no additional compensation to report on this professional.

## **Item 6 – Supervision**

This professional is supervised by Mr. Rice, CEO. Mr. Rice communicates directly and frequently with Mr. Schattenfield on prospects, RFP process and client review status. He reviews presentations to select clients prior to distribution and occasionally accompanies Mr. Schattenfield to current and prospective client meetings.

Mr. Rice can be reached at 617-338-3800.